

Comparisons of Job Characteristics

Focus Occupation: [First-Line Supervisors of Farming, Fishing, and Forestry Workers \(45-1011\)](#)

Associated Occupation: [Farm Labor Contractors \(45-1012\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 41

Focus Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011)

Associated Occupation: Farm Labor Contractors (45-1012)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Food Production	2.1	12.8	6.5	<<	Extensive education and/or training may be required
Personnel and Human Resources	5.6	12.0	8.1	<<	Extensive education and/or training may be required
Foreign Language	2.7	11.5	3.0	<<	Extensive education and/or training may be required
Law and Government	5.9	7.9	5.6	<<	Extensive education and/or training may be required
Economics and Accounting	4.4	7.8	5.6	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 84

Focus Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011)

Associated Occupation: Farm Labor Contractors (45-1012)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Management of Personnel Resources	6.9	9.8	12.3	>	Skill level is likely sufficient
Time Management	8.9	9.4	12.2	>>	Skill level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011)

Associated Occupation: Farm Labor Contractors (45-1012)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Multilimb Coordination	6.0	8.1	9.1	>	Current ability level is likely sufficient
Rate Control	3.8	5.8	6.5	>	Current ability level is likely sufficient
Response Orientation	4.0	5.6	6.4	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011)

Associated Occupation: Farm Labor Contractors (45-1012)

Work Activities	Exclusivity of Activity
Assign work to staff or employees	30
Conduct training for personnel	30
Direct and coordinate activities of workers or staff	3
Hire, discharge, transfer, or promote workers	47
Inspect crops or fields	87
Issue supplies, materials, or equipment	82
Maintain or repair farm vehicles, machinery, or mechanical implements	81
Maintain production or work records	19
Monitor worker performance	57
Orient new employees	59
Oversee work progress to verify safety or conformance to standards	49
Recruit employees	87
Transport passengers or cargo	64

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: n/a

Focus Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011)

Associated Occupation: Farm Labor Contractors (45-1012)

Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations.	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.